

About Axis

Axis builds institutional grade infrastructure for sustainable, transparent yield across digital assets. Founded by veterans from leading HFT firms, exchanges, OTC desks, and custodians, Axis transforms institutional trading expertise into scalable on-chain infrastructure.

We operate ultra low latency HFT systems that reduce market inefficiencies and deliver fair, competitive pricing across global crypto markets. To support our 24/7 trading operations, we are hiring quant desk analysts focused on portfolio monitoring and trading system operations.

Job Descriptions

We're hiring a **Junior Quant Trader** to join our Trading Desk operating across global crypto exchanges. You'll assist in managing live trading operations, analyze execution performance, and seek opportunities to **maximize profitability under dynamic market conditions**. This role provides direct exposure to trading PnL and a strong foundation for growing into an independent portfolio management role.

Responsibilities

- Support portfolio management and rebalancing across multiple exchanges
- Assist in maintaining optimal capital allocation and risk exposure
- Take responsibility for **shift performance and overall PnL monitoring**
- Monitor live trading systems, detect anomalies, and ensure operational stability
- Collaborate with engineering and research teams to resolve system or market issues
- Analyze **execution quality, slippage, and trade-level performance** to improve strategy efficiency
- Evaluate **market conditions** to identify and capture **short-term trading opportunities**

Required Qualifications

- Proficiency in **Python** for data analysis and algorithmic implementation
- Strong interest in **financial markets and quantitative trading**
- **Quick analytical thinking and situational judgment** in fast market environments
- **Structured problem-solving skills** and ability to learn rapidly
- High sense of **accountability, precision, and discipline** in live trading operations
- Above all, **passion for trading and continuous improvement**

Preferred Qualifications

- Bachelor's degree in **Finance, Economics, Mathematics, Physics, Statistics, Computer Science, or Engineering**, or equivalent practical experience
- Experience in **data analysis, statistical modeling, or time-series forecasting**
- Understanding of **cryptocurrency markets, blockchain technologies, and trading platforms**
- Some exposure to **quantitative finance, algorithmic trading, or crypto trading**

Compensation & Contact

- Competitive base salary + performance-based bonus (linked to desk PnL)
- Standard benefits include meal allowances, late-night transportation support, and a personal corporate card for work-related expenses.
- Please send your application to career@axis.to — coffee chat requests are also welcome.