



## **Lunaris 2024 | Winter Internship Programme**

### Company Overview

TalentLink is a social enterprise based and founded in Singapore. Our company operates as a platform for youths to connect with companies and corporations worldwide through our programmes and online classes, and mentorship provided by highly skilled and experienced field experts. Our initiatives aim to shape our participants (students) into global citizens with the skills and knowledge ready to enter any country and industry of their preference and passion, and to prepare themselves for the up-and-coming industrial transformation.

### Project Outline and Purpose

TalentLink launched the Internship Programme – Solaris & Lunaris, to allow students the opportunity to experience an overseas internship experience in Singapore. We have now incorporated our programmes to not just be virtual but on-site as well allowing the participants to come into Singapore or the host company's country for on-site internships!

Schools currently in partnership with us are some of the top schools in Singapore - Singapore Institute of Management (SIM) and National University of Singapore (NUS), and in Hong Kong - The University of Hong Kong (HKU), Hong Kong University of Science and Technology (HKUST), The Chinese University of Hong Kong (CUHK), and more.

### Project Topic

Students can apply for positions made available to them from organisations on a global scale and work on company-assigned project(s), to gain relevant knowledge and practical skills in fields of individual interest. Positions and projects may span across industries and majors of study such as Finance, Data, Fintech, Engineering, Business Consulting, etc. Projects may be individual- or group-based, depending on the partnering company.

For companies that are only interested in students doing it remotely, the partnering company will provide mentorship and supervision for the engaged participant(s) and review individuals' tasks/work remotely (work-from-home) either via Zoom or any preferred platform currently employed by the partnering company.

For companies that are interested in having students come to Singapore or the host company's country to do on-site internship, participants will apply for their own work visa and settle accommodation on their own. The host company will provide mentorship and supervision on-site either in office or it can be a mixture of hybrid work arrangement as well.

Mentoring and reviewing sessions are advised to be conducted at least thrice a week to ensure participants are provided with an optimal learning experience.

### Date and Duration

Summer Internship (Solaris) will be between the period of May through August, while the Winter Internship (Lunaris) will be from November through January.

While students are expected to commit for at least four to six weeks, students who are able to commit for a shorter/longer period are still welcomed to participate - commitment period can be further discussed with the potential employer during the interview.

### Remuneration

The internship can be either paid or unpaid, depending on the conversation between the host company and students during interview process.

### Selection Process

Resumes and CVs of students will be received and shortlisted by one of our business units – Sin Shin Advisory that will be in charge of HR processes. Resumes and CVs of shortlisted candidates will then be sent to partnering companies for reviewing and shortlisting, towards arranging for an interview session.

If you are interested in getting on board with us on this partnership, please contact us at [contact@talentlink.org](mailto:contact@talentlink.org) and we can schedule a Zoom call to discuss more!