

<b>JOB TITLE</b>	Graduate Trader
<b>JOB LOCATION</b>	Hong Kong
<b>CONTACT</b> <i>(Under Job Info)</i>	Angel Lo Recruitment Coordinator Hong Kong +852 2593 3052 <a href="mailto:careers.hongkong@hk.flowtraders.com">careers.hongkong@hk.flowtraders.com</a>

**[INTRO]**

Flow Traders is looking for students interested in being Graduate Traders to join our growing Trading team in Hong Kong. The ideal candidate is competitive, driven, and passionate about the financial markets. This is a unique opportunity to join a leading proprietary trading firm with an entrepreneurial and innovative culture at the heart of its business. We value quick-witted, creative minds and challenge them to make full use of their capacities. If you aim high, the sky is the limit!

**What You Will Do**

As a Graduate Trader, you will begin your career at Flow Traders with an extensive 3 month training program at our Netherlands office. During this program, you will learn everything you need to know about our core business, the financial products we trade and the intricacies surrounding our trading processes, including pricing strategies and our proprietary trading systems. It will also include participation in trading simulations and quantitative classes hosted by our Senior Traders and Quantitative Researchers that will further strengthen your understanding of a Trader's role in the financial ecosystem. After collaborating with your fellow graduate traders on a team project to conclude the training program, you will be assigned to an established trading desk based on your skills and interests. Gradually, you will take on more responsibilities, start monitoring markets and be able to make split-second decision to contribute to the overall profitability of your desk!

**What You Need to Succeed**

- University degree, preferably in Finance, Science, Technology, Engineering, Mathematics, Statistics, Economics or related
- Demonstrable interest in trading and global financial markets
- Understanding of financial products
- Proficiency in Excel, a keen interest in IT systems and an affinity for development languages
- Ability to deliver under pressure, with excellent mental arithmetic and analytical skills
- Ability to spot arising opportunities and the assertiveness to seize them
- An entrepreneurial mindset that thrives on creative problem solving
- Collaborative team player with strong communication skills
- Attracted to a fast-paced, team oriented work environment that offers great challenges and rewards

**Recruitment Process**

Flow Traders recruits on-campus at several universities in Hong Kong, Singapore and Australia. Please check our events calendar on our website to find out if we are hosting an event at your university. It is highly recommend to attend one of our presentations!

1. Submit your resume and motivation letter. Why do you want to pursue a career in trading?
2. Numerical Test
3. Digital Interview
4. Interview with a Recruiter
5. Technical interview with a Trader
6. Final round interview: Case Study

Application Link: <https://www.flowtraders.com/careers/jobs/trading/hong-kong/graduate-trader>

**What We Offer**

We like to think that talent grows at Flow and stays at Flow. To ensure this, we provide our employees with an extensive onboarding program, access to Flow Academy, the best working environment, the latest technology and continuous support. We go out of our way to retain the small business feeling with which we started and stimulate innovation and collaboration through teamwork and our non-hierarchical approach. We offer competitive salary, annual discretionary bonus and other fantastic perks and benefits, such as:

- Flow Academy for continuous learning and opportunities to attend domain-related conferences
- Comprehensive health insurance coverage
- In-house lounge with a bar, pool table and console games;

- Daily catered breakfast and lunch with healthy snacks and drinks available throughout the day;
- In-house massage therapist;
- Subsidized gym membership;
- Annual company trip and a variety of events throughout the year
- Global rotations between our offices worldwide
- and more!

If you do not receive a confirmation email after you applied on our website, please contact [careers.hongkong@hk.flowtraders.com](mailto:careers.hongkong@hk.flowtraders.com)

**[AGENCY DISCLAIMER]**

*Flow Traders does not accept unsolicited resumes from any professional staffing or search firms. All resumes, and any other information identifying potential candidates, submitted to any employee at Flow Traders via-email, the Internet or directly without a valid and signed search agreement will be deemed free to contact by Flow Traders without any restrictions and no placement fee of any kind will be paid in the event the candidate is hired by Flow Traders.*