

**BAIN CAPITAL PRIVATE EQUITY OVERVIEW**

Over the past 35 years, the Private Equity Group has created 19 global buyout funds and made over 370 investments. Our private equity activity primarily includes leveraged buyouts and growth capital invested across a wide variety of sectors. Bain Capital has found that a combination of a strong management team, sound fundamental business analysis, and a focused strategy can substantially improve a company's income as well as its long-term strategic value.

Bain Capital Private Equity seeks opportunities to invest in market leading companies poised for dynamic change and to back outstanding management teams to implement that change. We believe the most critical ingredients in a company's success are the management team and the alignment of management incentives with those of the investors. Our portfolio companies have significant management-equity ownership as a key part of the investment strategy. Bain Capital professionals are significant investors in each transaction, which achieves an alignment of goals with portfolio company management teams.

The group has developed significant expertise in several business areas including technology, healthcare, retail, telecommunications, and industrial and consumer products. Transaction types include leveraged acquisitions, expansion capital, growth buyouts, turnarounds, consolidation plays, private buyouts, public company recapitalizations, convertible preferred investments, and financial restructurings.

**POSITION DESCRIPTION**

The Private Equity Analyst program in Korea is a three-year, Seoul-based commitment (with potential for a 4th year).

The breadth of industries, the multiple types of investments, and the overall deal volume provide a unique opportunity for Analysts to gain significant experience in a short period of time.

Bain Capital professionals are exposed to a broad set of situations and companies, and systematically develop skills as a value added investor -- not just a financial engineer. Analysts will learn how to evaluate investment opportunities through the application of fundamental strategic analysis in addition to the more traditional financial modeling.

Analysts may also be exposed to a variety of portfolio company issues (e.g. potential add-on investments, liquidity options, improving core operations) and will gain unique operating experience.

In addition, Analysts will benefit from a comprehensive, multi-week training program that is designed to introduce Bain Capital's value-added investment approach.

Candidates should have an excellent academic track record and strong quantitative, leadership and communication skills. The Private Equity Analyst opportunity in Seoul is open to candidates who have less than 2 years of work experience. Fresh graduates are welcome to apply.

Please note native fluency in Korean is a requirement for this position.

To apply for the Analyst position in Seoul, [click here](#).