



Sport builds strength, confidence and lifelong friendships.
It fights disease and depression. It transcends language, nationality and race.
Sport is every tomorrow that ever made up its mind to be better
than the day it left behind. Be part of that tomorrow.

THE APAC TRAINEE PROGRAM

SEOUL, KOREA

PURPOSE

As one of the fastest growing markets, Asia Pacific has been a key growth and profitability driver for our company. To plan the future bench strength for Asia Pacific, we would like to launch the APAC Trainee Program to provide the young talents the platform to grow as individuals and as future employees.

In the APAC Trainee Program, we offer a unique platform to start your career coached by experienced mentors and managers. We will also pair you up with a buddy who will help you navigate the program.

You will have the opportunity to rotate within 24 months through different functions in Korea and abroad. The change of department every six months offers you the opportunity to get to know the various departments, work in multinational teams, and develop detailed specialist knowledge, and a wide network. We will provide overseas rotation opportunity within the Asia-Pacific market to help you develop the multi-cultural career.

- **BP&A(Business Planning&Analysis) Expert**: Will experience with (Retail BP&A, Wholeslae BP&A and Business Development team). The trainee will be rotated by every 6 months within BP&A related functions.
- **Business Planning&Analysis Trainee** : Will oversee experience within APAC for 6 months. (It could be changed as per business situation)



APAC TRAINEE JOURNEY



ROLE&RESPONSIBILITY

- **Business Planning & Analysis (Retail)** : Support Retail business analysis, KPI & Channel OTB(Open To Buy) planning forecast and manage channel Inventory level.
- **Business Planning & Analysis (Wholesale)**: Support Wholesale business analysis reporting regular sell-thru data & OTB(Open to Buy) achievement report to produce actionable insights as well as RFC(Rolling Forecast) simulation and shipment analysis.
- **Business Development** : Support Senior Leadership Team in Project Management process of strategic initiatives, Market intelligence newsletter and Global/APAC reports. Get to know adidas Business from the strategic point of view.

QUALIFICATION

You will need to be proficient in English, a leader and team player with strong interpersonal skills. Honing a keen sense of business acumen with excellent critical thinking and analytical skillsets showcasing proactiveness, adaptability in driving results.

Expected Gradates and Graduates (less than 1 year working experience)

2021 년 이후 졸업자 및 2022 년 8 월 졸업 예정자 (인턴 포함 1 년 미만 근무자)

The Adidas logo, consisting of the word "adidas" in a bold, lowercase, sans-serif font, is centered on a white background. The logo is partially overlaid by a large, stylized graphic on the left side of the page. This graphic features a repeating pattern of the words "OWN THE GAME" in a light gray, sans-serif font, arranged in a grid-like fashion. Overlaid on this pattern are several large, bold, black and white diagonal stripes that create a dynamic, abstract shape. The stripes are thick and vary in length, creating a sense of movement and energy. The overall design is modern and sporty, reflecting the Adidas brand identity.

TIMELINE

- Application: 3 May – 15 May 2022
- Video & Talent Acquisition Interview: 16 May – 27 May 2022
- Assessment Center (Group Interview): 30 May – 3 June 2022
- Final Interview: 6 June – 10 June 2022
- Offer: 13 June 2022
- Onboarding: 1 July 2022

*The schedule can be changed according to the process of the selection process.

* It is permanent position. (정규직)

* 합격 통보 및 추 후 일정은 이메일을 통해 안내될 예정입니다.

* 제출 서류 중 거짓이 판명나는 경우 입사 취소될 수 있음을 안내 드립니다.

THROUGH SPORT, WE HAVE THE POWER TO CHANGE LIVES

www.careers.adidas-group.com

Contact Point / Q&A

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