



KORN FERRY ADVISORY – DIGITAL TEAM – REWARDS & BENEFITS INTERNSHIP

Company background & culture:

Korn Ferry is a global organizational consulting firm. We help clients synchronize strategy and talent to drive superior performance. We work with organizations to design their structures, roles, and responsibilities. We help them hire the right people to bring their strategy to life. And we advise them on how to reward, develop, and motivate their people. #BeMoreThan

Our 7,500 colleagues serve clients in more than 50 countries. We offer five core solutions.

- Organizational Strategy;
- Assessment and Succession;
- Talent Acquisition;
- Leadership Development;
- Rewards and Benefits.

The internship:

For our Advisory Digital Team we are looking for enthusiastic students for a 6 month internship based in our Seoul office, starting in mid-April at the latest. We are interested in candidates for full-time commitment.

The Advisory Digital Team focuses on HR products, product related services, and solutions to help our clients. For this internship the main focus will be to support on our Rewards and Benefits solutions. You will have a chance to gain experience in activities related to our Rewards and Benefits solutions such as our annual reward database, custom client surveys, and client relation management activities. You will closely work with colleagues full of expertise within the area of Rewards and Benefits.

Your internship projects may involve activities such as:

- Support delivery of Rewards and Benefits projects
- Working on the Korn Ferry reward database
- Liaising with clients and providing operational support
- Data cleaning, checking and analysis
- Helping organising events and webinars
- Supporting in client delivery meetings

Skills and experience:

- Currently studying (Bachelor or Master) or graduated
- Business administration, psychology, education, statistic major preferred but not mandatory
- Strong organisational and analytical skills
- Strong communication skills and not afraid to approach people
- Feeling for numbers, statistics, data analysis
- Enthusiastic, hard-working, hands-on, committed attitude and flexible
- Proficient in English and Korean
- Proficient in Excel and other MS office programs

Our offer

We offer a challenging internship in an exciting and dynamic B2B environment. You will be supervised and trained by professionals with excellent expertise within the field of Rewards & Benefits. You will obtain working experience in an international business environment. If you are willing to learn and develop yourself professionally, Korn Ferry gives you the opportunity to develop your project management skills and Rewards and Benefits expertise. If your performance



is up to standard and internal opportunities are available, we can consider offering the opportunity to also learn more about our solutions related to organisational strategy and talent development.

How to Apply

- 국영문 이력서 및 자기소개서를 하나의 워드 혹은 PDF파일로 hyunji.lim@kornferry.com 앞으로 보내주시기 바랍니다.
- 이메일 제목에 “Intern_Rewards, Digital Team”을 명기하여 주시기 바랍니다.
- 홈페이지: <http://www.kornferry.com/>
- 채용 시 종료하므로 관심 있는 분들의 빠른 지원 부탁드립니다.